

COVER SHEET

3 0 9 3 9
S.E.C. Registration Number

P H I L I P P I N E N A T I O N A L
C O N S T R U C T I O N C O R P O R A T I O N
(Company's Full Name)

P N C C C O M P L E X K M 1 5 E A S T S E R V I C
E R O A D B I C U T A N P A R A N A Q U E C I T Y
(Business Address: No. Street City / Town / Province)

ATTY. MARIANO JESUS S. AVERIA

Contact Person

846-2906

Company Telephone Number

1 2

Month

3 1

Day

Fiscal Year

SEC FORM 17-C

FORM TYPE

0 3

Month

4th

Tuesday

Day

Annual Meeting

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Total No. of Stockholders

Amended Articles Number / Section

Domestic

Foreign

To be accomplished by SEC Personnel Concerned

File Number

LCU

Document ID

Cashier

STAMPS

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION

(Company's Full Name)

PNCC Complex, Km. 15 East Service Road, Bicutan, Parañaque City

(Company's Address)

846-3045

(Telephone Number)

December 31

4th Tuesday of the month of March

(Fiscal Year Ending)
(month and day)

(Annual Meeting)

2066

(Term Expiring On)

SEC Form 17-C : Item 4. Resignation, Removal or Election of Registrant's Directors or Officer

(Form Type)

N.A.

(Amendment Designation, if applicable)

N.A.

(Period Ended Date)

N.A.

(Secondary License Type and File Number)

LCU

Cashier

DTU

30939

S.E.C Registration Number

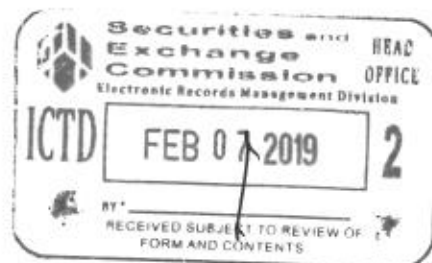
Central Receiving Unit

File Number

Document I.D.

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17
OF THE SECURITIES REGULATION CODE
AND SRC RULE 17.2(c) THEREUNDER1. **06 February 2019**

Date of Report (Date of earliest event reported)

2. SEC Identification Number **30939**3. BIR Tax Identification No. **000-330-058-000**4. **PHILIPPINE NATIONAL CONSTRUCTION CORPORATION**

Exact name of issuer as specified in its charter

5. **Manila, Philippines**Province, country or other jurisdiction of
incorporation

6.

 (SEC Use Only)
Industry Classification Code:
7. **PNCC Complex, Km 15, East Service Road, Bicutan Parañaque City, Metro Manila....**

Address of principal office

Postal Code

8. **(632) 846 3045**

Issuer's telephone number, including area code

9. **N/A**

Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Common
 Number of Shares of Common Stock
Outstanding and Amount of Debt Outstanding
174,444,759

11. Indicate the item numbers reported herein:

Item 4. Appointment of Miguel E. Umali as Director and President & CEO.

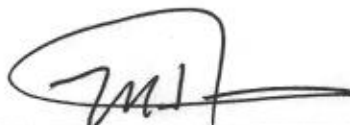
The Board in its special meeting dated 06 February 2019 elected ATTY. MIGUEL E. UMALI as Director and President & CEO effective immediately. See attached resume of Atty. Umali.

SIGNATURES

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the Issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILIPPINE NATIONAL CONSTRUCTION CORPORATION.
Issuer

A handwritten signature in black ink, appearing to be 'MJA', written over a horizontal line.

ATTY. MARIANO JESUS S. AVERIA
Corporate Secretary



CURRICULUM VITAE
OF
ATTY. MIGUEL ERMITAÑO UMALI

EDUCATIONAL BACKGROUND:

- PRIMARY** : **Divine Word College**
Legaspi City
1970-1976
Honor Received: Fourth Honor
- SECONDARY** : **Divine Word College**
Legaspi City
1976-1980
Honor Received: Third Honor
- COLLEGE** : **Ateneo de Manila University**
Loyola Heights, Quezon City
1980-1984
Course: Bachelor of Science In Business
Management (BSBM)

GRADUATE SCHOOL : **Ateneo de Manila Law School**
Makati, Metro Manila
1984-1988
Bachelor of Laws (LLB)
Honor Received: Second Honors

**ADMITTED TO THE INTEGRATED
BAR OF THE PHILIPPINES (IBP)
IN 1989 WITH A BAR EXAMINATION
RATING OF 84.82%
Member: IBP Lifetime No. 00552**

WORK EXPERIENCE:

REGIONAL TRIAL COURT : **Legal Researcher (OJT)**
Region V, Legaspi City
(April – May, 1987)

**CASTILLO, LAMAN, TAN
& PANTALEON LAW OFFICE** : **Associate Lawyer**
4th Floor, Valero Tower
Valero Street, Salcedo Village
Makati, Metro Manila
(January 1989 – October 1992)
Fields of Practice: Labor Law,
Immigration Law, Corporate Law
& Litigation

**TEMIC TELEFUNKEN microelectronic
(PHILS.), INC** : **Administrative and Legal Manager**
Bagsakan Road, FTI Estate
Taguig, Metro Manila
(November 1992 – May 2001)
Human Resources Manager
Director / Corporate Secretary

* Company was a German owned
100% export oriented company
engaged in the manufacture /
sections
export of semiconductor and
electronic products with a total
workforce of about 4,000 employees.
** Company was a wholly owned
Subsidiary of Daimler Benz (now
Daimler Chrysler) of Germany.

Functions and Responsibilities:
- managed and supervised the
various departments and
of the Human Resources and
Administrative Organizations
(Recruitment, Salaries and
Benefits Administration, Security,
Discipline, Payroll, Employee and
Industrial Relations, etc.)

- managed and oversaw administrative departments;
- handled all pending labor, court and administrative cases in coordination with external counsels;
- negotiated, prepared and reviewed contracts and agreements;
- handled CBA negotiation with the union;
- oversaw and supervised security concerns
- handled all administrative and legal matters when the 4,000-strong union staged a wildcat strike in 1995;
- ensured the continued operation of the company with minimal disruption from the strike staged by the union;
- handled and coordinated with the external counsels the labor cases arising from the labor dispute/ strike which eventually led to the Supreme Court decision declaring the strike staged by the union as illegal and upholding the dismissal of all striking employees as valid and legal;
- handled and facilitated the restructuring of the company and spin-off of the company into four 4) separate and distinct companies.

TEMIC RF TECHNOLOGIES, INC.
 (renamed **Microtune RF Technologies, Inc.**)
 Bagsakan Road, FTI Estate
 Taguig , Metro Manila
(April 1999 – May 2001)

: Director/Corporate Secretary
: Legal and Administrative Consultant

TEMIC SEMICONDUCTORS (PHILS), INC.
(renamed **Atmel Semiconductors, Inc.**)
Bagsakan Road, FTI Estate
Taguig, Metro Manila
(April 1999 – July 2001)

: Director/Corporate Secretary
: Legal and Administrative
Consultant

TEMIC AUTOMOTIVE (PHILS.), INC.
(renamed **CONTINENTAL TEMIC
ELECTRONICS (PHILS.), INC.**)
Bagsakan Road, FTI Estate
Taguig, Metro Manila
(April 1999 - August 2005)

: Director/Corporate Secretary
: Legal and Administrative
Consultant

VISHAY (PHILS.), INC.
Bagsakan Road, FTI Estate
Taguig, Metro Manila
(April 1999 – October 2007)

: Director/Corporate Secretary
: Legal and Administrative
Consultant

TENG & CRUZ Law Office
7th Floor, PDCP Bank Centre
Leviste cor. Rufino Streets
Salcedo Village, Makati City
(January 2008 to present)

: Of Counsel

SEMINARS/ TRAININGS ATTENDED:

1. Organizer, Leadership Training sponsored by the Legaspi Jaycees, Legaspi City, 1980;
2. Participant, Seminar on Doing Business in Japan, October 1982;
3. Participant, Seminar on the Implementing Rules of the Amended Labor Code and Republic Act No. 6715, Hotel Nikko Manila Garden, May 1990;
4. Participant, Seminar on National Development Strategies, Hotel Nikko Manila Garden, March 9, 1990;
5. Participant, Seminar on Immigration Laws of the Philippines, Manila Peninsula Hotel, May 1990;
6. Company Representative to the Association of Semiconductors Personnel Administrators (ASPA), 1993 – 2001;

7. Participant, Human Resources Executive Program in Asia, University of Michigan - School of Business Administration, Conrad Hotel, Hong Kong, June -July, 1994;
8. Participant, ECOP/DOLE Symposium on the Anti-Sexual Harassment Law and Other Gender-Sensitive Issues, ECOP Center, August 29, 1995;
9. Participant, Management by Filipino Values by Dr. Tomas Quintin D. Andres, Hyatt Regency Hotel, March 7, 1996;
10. Participant, National Conference of Employers XVII – "Harnessing Human Resources: The Ultimate Strategy, Shangri-la Hotel Makati, April 23-24, 1996;
11. Participant, Symposium on the Comprehensive Tax Reform Package sponsored by the Personnel Management Association of the Philippines (PMAP) and ECOP, Shangri-la Hotel Makati, June 20, 1996;
12. Attendee, 34th Philippine Business Conference hosted by Philippine Chamber of Commerce and Industry (PCCI) "One. Global. Filipino Sustaining Gains, Surging Ahead", Manila Hotel, October 20-22, 2008;
13. Attendee, Business Meeting, "The BSP and ECCP: Partners in Promoting Philippine Development" sponsored by the European Chamber of Commerce of the Philippines (ECCP), Shangri-La Hotel, Makati City, August 7, 2000;
14. Attendee, "Roundtable Discussion on Philippine Employment and Labor Market Reforms" by Philippine Institute for Development Studies (PIDS), NEDA, Makati, Metro Manila, September 29, 2004;
15. Participant, 31st National Conference of Employers (ECOP): "UNLEASHING REFORMS: Business, Jobs and Governance", Manila Hotel, April 20-21, 2010.
16. Attendee, 34th National Conference of Employers (ECOP): "Inclusive Growth: Vision, Prescriptions, and Actions", Marriot Hotel, May 23-24, 2013;