



PHILIPPINE
NATIONAL
CONSTRUCTION
CORPORATION

Performance-Enhancing Mechanisms for Employee Participation for CY 2019

Training Programs and Activities Conducted

Your partner in building the tollroad
TOLLROAD TO CHANGE
TOLLROAD TO PROGRESS

Team Building

Over the past few years, PNCC had undertaken regular team building activities to make time and space for employees to bond. For 2019, the Team Building was held on April 16 - 17, 2019 at White Corals Beach Resort, Morong, Bataan.

The activities were organized by a committee headed by Mr. Felix M. Erece, Jr., Head of Human Resource Division aimed at scouting the venue, planning and realizing the activities. Prior the event, participating employees were divided into 2 groups: Team A and Team B. Each team was composed of mixed ages and gender. The event was graced by the presence of PNCC's President and CEO, Atty. Miguel E. Umali who untiringly took photos and observed every activity.

The event commenced with the **Team Flag** making, a creative team building exercise where each member of the team worked together to create a flag for their team. Each team was given enough time to plan, draw, paint a logo or emblem for their team. With members collaboration and creative thinking, the said activity has built a stronger sense of team identity and cohesiveness.



After the lunch break, **Team Cheer** presentation followed. The Team Cheer was a combination of dance routines and chanting slogans.



WHITE TEAM



The other activities of the beach day team building event were:



Blow the Pingpong Ball



Fill the Bottle



Lift the Basin



Water Relay





Bowling Tournament

In celebration of PNCC's 53rd Foundation Anniversary, the Management opened the 2019 Bowling Tournament on September 5, 2019 headed by its Chairman of the Board, Mr. Herculano C. Co, Jr. and President and CEO Miguel E. Umali at AMF Puyat Coronado Lanes, EDSA Starmall. Patterned from the previous years tournament, joining employees were divided into two (2) teams. Selection of each team players were based on their previous year average scores. The team with the highest combined total from all five (5) games was named the tournament champion. The last game held on October 10, 2019 was the fun games.

Through the years, bowling is PNCC's effective team sport as it promotes a culture of wellness among incumbent employees and serves as a powerful icebreaker for newcomers. It also facilitates gatherings around the area of sport that influences positive changes and increase employee collaboration and camaraderie.



Chairman Joji Co and President & CEO Mike Umali



Ceremonial Roll by Chairman Joji Co and President & CEO Mike Umali



Players Oath of Sportsmanship

TEAM 1



TEAM 2





Champion Team



2nd Place Team

TRAINING / SEMINARS ATTENDED

Training / Seminar Title	Conducted By	Inclusive Date/s	No. of Employees				Total
			R&F	S	M	E	
ISO 9001:2015 Interpretation and Application Training	BSI Group Phils	March 14-15, 2019	3	9	10	3	25
Process Based Approach to Documentation of ISO 9001:2015 QMS	BSI Group Phils	May 15-16, 2019	3	10	10	3	26
ISO 9001:2015 Internal Audit Training Course	BSI Group Phils.	September 3-4, 2019	3	8	10	3	24
ISO 9001:2015 Strategic Approach to Risk-Based Thinking	BSI Group Phils.	October 7-8, 2019			2		2
CQI and IRCA Certified ISO 9001:2015 Lead Auditor Training Course	BSI Group Phils.	October 21-25, 2019			2		2
Document Control and Records Management	Aguila Group Companies	October 28, 2019		2			2
Data Privacy Awareness	SAS Management, Inc.	October 30, 2019			1	1	2
QMS Awareness	PNCC-In-house	December 5, 2019	9	4	1		14
		December 9, 2019	6	5	2		13
		December 16, 2019	8	3	1	2	14
Legend : R&F – Rank and File S – Supervisory Level M – Managerial level E - Executive							