



PHILIPPINE
NATIONAL
CONSTRUCTION
CORPORATION

Performance-Enhancing Mechanisms for Employee Participation for CY 2020

Training Programs and Activities Conducted

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Team Building

Over the past few years, PNCC had undertaken regular team building activities to make time and space for employees to bond. The activities were organized by a committee headed by Mr. Felix M. Erece, Jr., Head of Human Resource Division aimed at scouting the venue, planning and realizing the activities. The schedule of the 2020 Teambuilding was set on April 16-18, 2020 at Baler, Aurora Province. However, in view of the COVID-19 Pandemic, team building activities has been put on hold pursuant to the Joint Resolutions, Proclamation No. 922 (s. 2020) and Republic Act No. 11332, the company being a GOCC was informed of and directed to adopt, coordinate and implement the guidelines on the imposition of Stringent Social Distancing Measures. Mass gatherings especially non-essential work-related gatherings was prohibited. Further, an enhanced community quarantine was imposed over the entire National Capital Region where strict home quarantine was implemented in all households; transportation was suspended; a work from home scheme was implemented.

Upon the recommendation of the President and CEO, Miguel E. Umali, the PNCC Board approved that the budget allocated for the Company's Team Building activity was realigned in order to finance the anti-flu and anti-pneumonia vaccines to be administered to all employees and the members of the Board. The initiative was Management's precautionary measure in adopting to the new normal, ensuring in the process, the health, safety and well-being of all PNCC employees after the lifting of the quarantine in Metro Manila.

Administration of Anti Flu and Anti Pneumonia Vaccine to PNCC Employees



TRAINING / SEMINARS ATTENDED

Training / Seminar Title	Conducted By	Inclusive Date/s	No. of Employees				
			R&F	S	M	E	Total
QMS Awareness Training	PNCC – In-house	September 21, 2020		1	1		2
FOI Receiving Officers Hang-out Webinar	PCOO	September 25, 2020			1		1
Construction Safety and Health Training	DOLE / OHSC	September 28 – October 2, 2020			2		2
Legend : R&F – Rank and File S – Supervisory Level M – Managerial level E - Executive							

QMS AWARENESS TRAINING. Continuous QMS Awareness Training has been conducted to employees of PNCC to create awareness within the organization regarding various basic requirements of the ISO 9001:2015 standard and impart working knowledge on these requirements can be interpreted to suit the organization's processes, services, people and customers.

FOI RECEIVING OFFICERS HANG-OUT WEBINAR. The Presidential Communications Operations Office conducts a yearly event which aims to be a platform for FOI Receiving officers to discuss major accomplishments, challenges, and innovative solutions to further improve the implementation of the FOI program. In view of the COVID-pandemic, the 2020's event was held online via Zoom.

CONSTRUCTION SAFETY AND HEALTH TRAINING. A 5-day orientation training designed to impart knowledge and skills on basic concepts and principles of occupational safety and health to enable the designated safety officer to implement the company's safety and health program. The training further equipped the participants knowledge and skills in performing safety audits, assessments and analysis of hazards and risks in the construction industry.