

**BOARD CORPORATE GOVERNANCE COMMITTEE ACCOMPLISHMENT FOR CY 2025 – Work Done and Issues Addressed**

Corporate Governance Committee January 8, 2025	Noted the report of Management in regard the letter of GCG granting the company's request for CPCS JG assignment of the 11 positions that were not included in the ATI-CPCS	Compliance with the Implementing Rules and Guidelines of CPCS under Executive Order No. 150
Corporate Governance Committee January 22, 2025	Recommended to the Board the designation of Head of Legal Department and/or Head of Treasury Department to make representation with the BIR, Philhealth, SSS, HDMF, and LGUs to update the Plan of Liquidation of DCBGS, TCPC and CDCP-FC	Compliance with the GCG on abolition of subsidiaries as approved by the Office of the President of the Philippines
	Recommended to the Board the designation of Head of Legal Department and/or Head of Treasury Department as the authorized representatives of PNCC for the purpose of signing the Letter of Instruction of Commission on Audit's Confirmation and Statement of Management Responsibility for Financial Statements of DCBGS and other related documents and to sign the Letter of Instruction to LBP for the purpose of roll over the HYS of DCBGS	Compliance with the GCG on abolition of subsidiaries as approved by the Office of the President of the Philippines
Corporate Governance Committee February 26, 2025	Recommended to the Board the designation of Head of Legal Department and/or Head of Treasury Department to make representation with the BIR, Philhealth, SSS, HDMF, and LGUs to update the Plan of Liquidation of TFC	Compliance with the GCG on abolition of subsidiaries as approved by the Office of the President of the Philippines
	Approved the recommendation of Management the Dacion En Pago of CDCP Farms Corporation property in Tabang, Guiguinto, Bulacan to PNCC as payment of CDCP FC's obligation	Compliance with the GCG on abolition of subsidiaries as approved by the Office of the President of the Philippines
	Recommended to the Board the approval and adoption of the Revised Rules and Regulations on Monetization of Leave Credits and to authorize the President and CEO to sign the same	Compliance with the Implementing Rules and Guidelines of CPCS under Executive Order No. 150
Corporate Governance Committee and PAN Committee	Reviewed and noted Management's report on PNCC's 2024 Governing Board Performance Appraisal	To keep abreast of the performance of the governing Board in regard corporate governance

March 26, 2025	Reviewed and noted the Management report on 2024 Annual Performance Evaluation System (PES) Monitoring Report for 2024	Compliance with the GCG on PES
Corporate Governance Committee April 8, 2025	Reviewed and noted the report of Management on Information System Strategic plan	Compliance with the requirements of DICT
	Reviewed and noted the report of Management on Corporate Compliance with Data Privacy Act	Compliance with the requirements of Data Privacy Act
Corporate Governance Committee and PAN Committee April 23, 2025	Reviewed the First Quarter Accomplishments for Performance Scorecard for CY 2025	To establish the year's trajectory, allowing companies to compare actual results against budgets, identify emerging trends, and implement strategic adjustments early
Corporate Governance Committee and PAN Committee May 7, 2025	Management presented the results of 2025 PNCC Surveillance Audit by SGS Phils. (ISO Certifying Body)	To maintain ISO certification, ensure ongoing compliance with standards, and drive continuous improvement within the company
Corporate Governance Committee and PAN Committee July 9, 2025	Reviewed the updates on the abolition of PNCC subsidiaries	Compliance with the GCG on abolition of subsidiaries as approved by the Office of the President of the Philippines
	Reviewed the updates on 2025 Annual Stockholders' Meeting	To monitor the progress of preparation for 2025 ASM in compliance with the requirements of SEC in the conduct of ASM
Corporate Governance Committee and PAN Committee July 30, 2025	Reviewed and noted the Management report on 2 <sup>nd</sup> Quarter Performance Evaluation System (PES) Monitoring Report for 2025	Compliance with the GCG on PES
	Recommended to the Board the approval of the proposed Agenda as presented and to fix 29 August as the Record Date for the Annual Stockholders' Meeting on 20 November 2025 at 3:00 P.M. to be held at the PNCC Complex, KM 15 East Service Road, Bicutan, Paranaque City	To monitor the progress of preparation for 2025 ASM in compliance with the requirements of SEC in the conduct of ASM

<p>Corporate Governance Committee and PAN Committee October 22, 2025</p>	<p>Reviewed and noted the Management report on 3<sup>rd</sup> Quarter Performance Evaluation System (PES) Monitoring Report for 2025</p>	<p>Compliance with the GCG on PES</p>
	<p>Recommended to the Board the approval of Management’s request for the creation of the Board of Election Inspectors for ASM 2025</p>	<p>To monitor the progress of preparation for 2025 ASM in compliance with the requirements of SEC in the conduct of ASM</p>
<p>Corporate Governance Committee December 17, 2026</p>	<p>Recommended to the Board the approval of the revised PNCC’s Competency Model</p>	<p>To align workforce skills with current strategic goals, enhances performance management, and addresses skill gaps in a rapidly changing environment</p>