

BOARD COMMITTEE ACCOMPLISHMENT FOR CY 2025 – Work Done and Issues Addressed

PAN Committee February 26, 2025	Noted the report of Management on 2025 Performance Evaluation Scorecard (PES) approved by GCG	To keep abreast of the strategic measures and objectives (SM/SO) of PNCC for 2025 and plan on how to accomplish and achieve the target for the said SM/SO
Corporate Governance Committee and PAN Committee April 23, 2025	Reviewed the First Quarter Accomplishments for Performance Scorecard for CY 2025	To establish the year's trajectory, allowing companies to compare actual results against budgets, identify emerging trends, and implement strategic adjustments early
Corporate Governance Committee and PAN Committee May 7, 2025	Management presented the results of 2025 PNCC Surveillance Audit by SGS Phils. (ISO Certifying Body)	To maintain ISO certification, ensure ongoing compliance with standards, and drive continuous improvement within the company
Corporate Governance Committee and PAN Committee July 9, 2025	Reviewed the updates on the abolition of PNCC subsidiaries	Compliance with the GCG on abolition of subsidiaries as approved by the Office of the President of the Philippines
	Reviewed the updates on 2025 Annual Stockholders' Meeting	To monitor the progress of preparation for 2025 ASM in compliance with the requirements of SEC in the conduct of ASM
Corporate Governance Committee and PAN Committee July 30, 2025	Reviewed and noted the Management report on 2 nd Quarter Performance Evaluation System (PES) Monitoring Report for 2025	Compliance with the GCG on PES
	Recommended to the Board the approval of the proposed Agenda as presented and to fix 29 August as the Record Date for the Annual Stockholders' Meeting on 20 November 2025 at 3:00 P.M. to be held at the PNCC Complex, KM 15 East Service Road, Bicutan, Paranaque City	To monitor the progress of preparation for 2025 ASM in compliance with the requirements of SEC in the conduct of ASM

<p>Corporate Governance Committee and PAN Committee October 22, 2025</p>	<p>Reviewed and noted the Management report on 3rd Quarter Performance Evaluation System (PES) Monitoring Report for 2025</p>	<p>Compliance with the GCG on PES</p>
	<p>Recommended to the Board the approval of Management's request for the creation of the Board of Election Inspectors for ASM 2025</p>	<p>To monitor the progress of preparation for 2025 ASM in compliance with the requirements of SEC in the conduct of ASM</p>
<p>PAN Committee November 20, 2025</p>	<p>Reviewed and noted the Management's report on Corporate Governance Scorecard results for 2024</p>	<p>To keep abreast of the performance of the governing Board in regard Corporate Governance</p>