



BOARD RESOLUTION NO. BD42-2024
APPROVING THE CY 2025 PERFORMANCE SCORECARD FOR
PHILIPPINE NATIONAL CONSTRUCTION CORPORATION (PNCC)

The following Board Resolution was passed during a special meeting of the Board of Directors of the Philippine National Construction Corporation (PNCC), hereinafter referred to as the "Company" on 03 October 2024, wherein it was resolved that:

WHEREAS, the Governance Commission for GOCCs (GCG) issued GCG Memorandum Circular (M.C.) No. 2024-01 providing for the Performance Evaluation System (PES) for the GOCC Sector;

WHEREAS, among the requirements provided in GCG M.C. No. 2024-01 is the submission of the Board Resolution approving the Charter Statement and Strategy Map, proposed Performance Scorecard, and other documentary requirements for consideration of the GCG;

WHEREAS, the Board Resolution shall include the names and respective designations of the GOCC's official representatives to the technical panel who are duly authorized to provide the GCG all necessary information relevant and material to the measures and targets in the GOCC's proposed Performance Scorecard;

WHEREAS, the Management has submitted to the Board for approval the proposed Performance Targets of CY 2025 and all documentary requirements under GCG M.C. No. 2024-01;

WHEREAS, the Management has also identified the officers who will comprise the PNCC's technical panel;

RESOLVED, that the Board, hereby **APPROVES** the following:

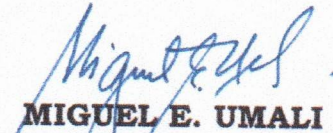
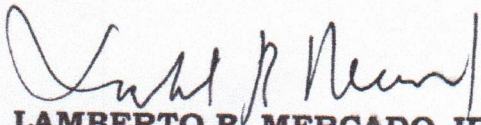

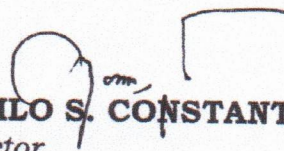
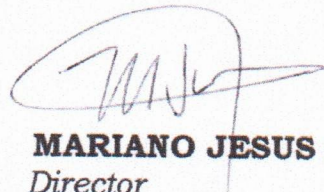
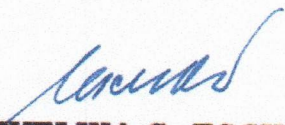
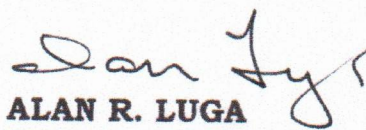

1. The PNCC CY 2025 proposed performance scorecard and all other documents as required under GCG M.C. No. 2024-01, and its submission to the GCG;
2. Authorization of the following officers and employees to constitute the PNCC Technical Panel to provide the GCG all necessary information relevant and material to the measures and targets in the proposed performance scorecard:

NAME	POSITION/DESIGNATION
1. Rosalyn S. Delivios	Head - MIS
2. Ilie Lionel B. Gramata	Head - Corporate Legal Department
3. John Benedick R. Dela Cruz	Legal Officer/Corporate Secretary
4. Veronica B. Tacderas	Head - Controllership Department
5. Cristy M. Mediavillo	Head - Treasury Department

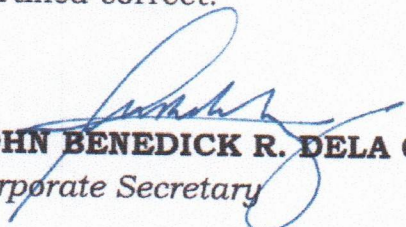
3. Authorization of the President/CEO, or upon his written authority, a duly authorized representative, to take such steps, sign all

documents and papers, and perform such acts as may be necessary to carry out and implement the foregoing authority;

4. Authorization of the President/CEO or his duly authorized representative to represent PNCC during the Performance Target Conference (PTC) for the setting of the final performance targets of PNCC.


HERCULANO C. CO JR.
Chairman
MIGUEL E. UMALI
President and CEO, PNCC
LAMBERTO B. MERCADO JR.
Director
JONATHAN S. AVANCEÑA
Director
ALEX L. SEMBRANO
Director
OSCAR T. ZALDIVAR
Director
DANILO S. CONSTANTINO
Director
MARIANO JESUS S. AVERIA
Director
EVELINA G. ESCUDERO
Director
ALAN R. LUGA
Director
RUBEN D. TORRES
Director

Certified correct:


JOHN BENEDICK R. DELA CRUZ
Corporate Secretary