



BOARD RESOLUTION NO. BD01-2025
(Schedule of Regular Board Meetings)

The following Board Resolution was passed during a special meeting of the Board of Directors of the Philippine National Construction Corporation (PNCC), hereinafter referred to as the "Company" on 08 January 2025, wherein it was resolved that:

WHEREAS, Section 5.03 of the PNCC By-Laws provides that the Board of Directors shall hold a regular meeting at least once a month, on such date and such time and place as may be fixed by resolution of the Board.

WHEREAS, there is a need to fix the dates of the regular meetings of the Board for the year 2025;

RESOLVED, AS IT IS HEREBY RESOLVED, that the Board hereby sets a fixed schedule of its regular meetings on the fourth (4th) Wednesday of every month. Thus, the following dates shall be the schedule of the regular board meetings for CY 2025 unless otherwise revised by the Board, to wit:

- | | | | |
|----|------------------|-----|-------------------|
| 1. | 22 January 2025 | 7. | 23 July 2025 |
| 2. | 26 February 2025 | 8. | 27 August 2025 |
| 3. | 26 March 2025 | 9. | 24 September 2025 |
| 4. | 23 April 2025 | 10. | 22 October 2025 |
| 5. | 28 May 2025 | 11. | 26 November 2025 |
| 6. | 25 June 2025 | 12. | 17 December 2025 |

HERCULANO C. CO JR.
Chairman

MIGUEL E. UMALI
President and CEO, PNCC

LAMBERTO B. MERCADO JR.
Director

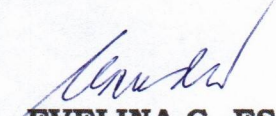
JONATHAN S. AVANCEÑA
Director

ALEX L. SEMBRANO
Director

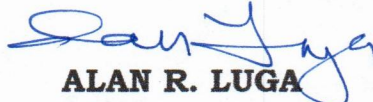
OSCAR T. ZALDIVAR
Director

DANILO S. CONSTANTINO
Director

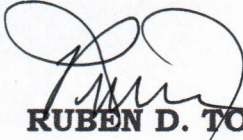
MARIANO JESUS S. AVERIA
Director



EVELINA G. ESCUDERO
Director

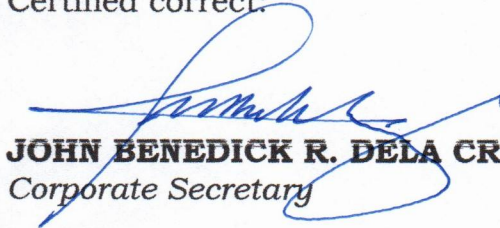


ALAN R. LUGA
Director



RUBEN D. TORRES
Director

Certified correct:



JOHN BENEDICK R. DELA CRUZ
Corporate Secretary