



2020 REPORT ON SALARIES AND ALLOWANCES



Received by Principal Officers and Members of the Governing Board of Government-Owned or Controlled Corporations and of their Subsidiaries, and by Secretaries, Undersecretaries, Assistant Secretaries and Other Officials of Equivalent Rank of National Government Agencies

NAME	POSITION	AMOUNT*
Philippine National Construction Corporation		
UMALI, MIGUEL ERMITANIO	President and CEO / BOD Vice Chairman	5,794,916.94
IFURUNG, REY NATHANIEL CAGULADA	Senior Vice President	1,079,915.45
MORTEL, YOLANDA DE CLARO	Vice President	2,152,178.05
GRAMATA, ILIE LIONEL BUENAVISTA	Vice President	2,016,623.29
CO, HERCULANO JR. CLETO	BOD Chairman	593,044.54
CABATINGAN, PEDRO JR. BUAL	BOD Member	557,120.16
AVANCEÑA, JONATHAN SALVADOR	BOD Member	507,322.55
YU, WILLIAM TAN	BOD Member	478,348.27
GUINOMLA, MOHAMAD TAHA ABU	BOD Member	476,765.23
MERCADO, LAMBERTO BASA	BOD Member	454,566.45
CALANOY, SALVADOR IV BANANIA	BOD Member	422,921.00
LUGA, ALAN RIO	BOD Member	403,646.76
ALMIRANTE, CARLO ANTONIO BACULIO	BOD Member	326,941.01
ANTONIO, MANUEL LUIS CABANATAN	BOD Member	197,139.17
CHAN, GERALD LIM	BOD Member	-

*The amounts herein listed are the grand totals of the salaries, allowances and other emoluments received by each official, the details of which can be found in **Part IV** - Details of Salaries and Allowances.

NAME/POSITION/ AGENCY/MONTHS SERVED	BASIC SALARY	PERA/ ADCOM / HONORARIUM	ALLOWANCES	BONUS, INCENTIVES & BENEFITS	OTHERS	SUB-TOTAL	PRIOR YEARS' ADJUSTME	DISCRETIONARY AND EME	TOTAL	INDIRECT BENEFITS	
										PESO	DOLLAR
ALMIRANTE, CARLO ANTONIO BACULIO	-	-	326,941.01	-	-	326,941.01	-	-	326,941.01	-	-
BOD Member, PNCC - 12.00 months	-	-	326,941.01	-	-	326,941.01	-	-	326,941.01	-	-
ANTONIO, MANUEL LUIS CABANATAN	-	-	197,139.17	-	-	197,139.17	-	-	197,139.17	-	-
BOD Member, PNCC - 12.00 months	-	-	197,139.17	-	-	197,139.17	-	-	197,139.17	-	-
AVANCEÑA, JONATHAN SALVADOR	-	-	489,002.64	-	-	489,002.64	18,319.91	-	507,322.55	-	-
BOD Member, PNCC - 12.00 months	-	-	489,002.64	-	-	489,002.64	18,319.91	-	507,322.55	-	-
CABATINGAN, PEDRO JR. BUAL	-	-	521,152.33	-	-	521,152.33	35,967.83	-	557,120.16	-	-
BOD Member, PNCC - 12.00 months	-	-	521,152.33	-	-	521,152.33	35,967.83	-	557,120.16	-	-
CALANOY, SALVADOR IV BANANIA	-	-	385,513.68	-	-	385,513.68	39,407.32	-	424,921.00	-	-
BOD Member, PNCC - 12.00 months	-	-	385,513.68	-	-	385,513.68	39,407.32	-	424,921.00	-	-
CHAN, GERALD LIM	-	-	-	-	-	-	-	-	-	-	-
BOD Member, PNCC - 12.00 months	-	-	-	-	-	-	-	-	-	-	-
CO, HERCULANO JR. CLETO	-	-	553,437.26	-	-	553,437.26	39,607.28	-	593,044.54	-	-
BOD Chairman, PNCC - 12.00 months	-	-	553,437.26	-	-	553,437.26	39,607.28	-	593,044.54	-	-
ESPINOSA, MARIO KATIGBAK	187,681.50	-	18,476.46	-	-	206,157.96	-	-	206,157.96	-	-
BOD Vice Chairman, PNCC - .50 months	-	-	10,000.00	-	-	10,000.00	-	-	10,000.00	-	-
President and CEO, PNCC - .50 months	187,681.50	-	8,476.46	-	-	196,157.96	-	-	196,157.96	-	-
GRAMATA, ILIE LIONEL BUENAVISTA	1,601,028.00	-	84,114.39	286,838.00	-	1,971,980.39	44,842.90	-	2,016,823.29	-	-
Vice President, PNCC - 12.00 months	1,601,028.00	-	84,114.39	286,838.00	-	1,971,980.39	44,842.90	-	2,016,823.29	-	-
GUINOMLA, MOHAMAD TAHA ABU	-	-	876,762.95	-	-	876,762.95	-	-	876,762.95	-	-
BOD Member, PNCC - 12.00 months	-	-	876,762.95	-	-	876,762.95	-	-	876,762.95	-	-
IFURUNG, REY NATHANIEL CAGULADA	840,000.00	-	79,915.45	160,000.00	-	1,079,915.45	-	-	1,079,915.45	-	-
Senior Vice President, PNCC - 9.00 months	840,000.00	-	79,915.45	160,000.00	-	1,079,915.45	-	-	1,079,915.45	-	-
LUGA, ALAN RIO	-	-	381,734.00	-	-	381,734.00	21,912.76	-	403,646.76	-	-
BOD Member, PNCC - 12.00 months	-	-	381,734.00	-	-	381,734.00	21,912.76	-	403,646.76	-	-
MERCADO, LAMBERTO BASA	-	-	454,566.45	-	-	454,566.45	39,011.00	-	493,577.45	-	-
BOD Member, PNCC - 12.00 months	-	-	454,566.45	-	-	454,566.45	39,011.00	-	493,577.45	-	-
MORTEL, YOLANDA DE CLARO	1,697,088.00	-	89,742.01	302,848.00	-	2,089,678.01	62,500.04	-	2,152,178.05	-	-
Senior Vice President, PNCC - 12.00 months	1,697,088.00	-	89,742.01	302,848.00	-	2,089,678.01	62,500.04	-	2,152,178.05	-	-
UMALI, MIGUEL ERMITANIO	4,504,356.00	-	440,727.65	770,726.00	-	5,715,809.65	49,107.19	-	5,764,916.84	-	-
BOD Member, PNCC - 12.00 months	-	-	346,000.00	-	-	346,000.00	-	-	346,000.00	-	-
President and CEO, PNCC - 12.00 months	4,504,356.00	-	94,727.65	770,726.00	-	5,369,809.65	49,107.19	-	5,418,916.84	-	-
YU, WILLIAM TAN	-	-	453,212.07	-	-	453,212.07	25,136.20	-	478,348.27	-	-
BOD Member, PNCC - 12.00 months	-	-	453,212.07	-	-	453,212.07	25,136.20	-	478,348.27	-	-